

Post-Doctoral Fellowship in the Care Economy

Job Title: Post-Doctoral Fellowship

Area of Research: Caring, Work and Health

Union/Local Bargaining Unit: CUPE Local 3906 Postdoc Collective Agreement

Date of Posting:

Application Deadline: Ongoing until positions filled

Remuneration: \$70,000/year plus benefits

Applications are invited for a CIHR-SSHRC Healthy, Productive Work Partnership Postdoctoral Fellowship. We are seeking a highly qualified individual to join the Carer-Friendly Workplaces Research Group (<https://ghw.mcmaster.ca>) at McMaster University to carry out research in the care economy, as it relates to unpaid care, paid work and health. The fellow's research will be built around increasing the reach and adoption of carer-friendly interventions and tools, such as the *Carer-Friendly Workplace Standard* <https://www.carerscanada.ca/work-care-standard/> in workplaces and organizations across the country. Previous training and experience in one or more of the following fields is required: social science research, and ideally, communication and/or KMb (encompassing knowledge exchange, integrated knowledge translation). Further, lived or research experience in one or more of the following domains is considered an asset: informal/formal caring; intervention/innovation diffusion, adoption and evaluation; human resources management, and/or; workplace culture change. Ideally, candidates will have experience working in a multi-disciplinary environment, in partnership with community and government partners, and have training and research experience in sex and gender analysis. The candidates are expected to carry out independent research, in addition to engage in grant-writing, peer-review publication, and related KMb activities, while mentoring junior researchers in the group. Opportunities for teaching may become available for those who are interested. McMaster University is one of Canada's top research universities, with an active Institute for Leadership, Innovation and Excellence in Teaching (<https://mi.mcmaster.ca/>), and a commitment to equity, inclusion, and diversity (<https://equity.mcmaster.ca/>).

Applicants must have a doctoral degree in a social science discipline. The salary is \$70,000/year plus benefits. The position is for an initial term of one year, with the possibility of renewal for up to an additional one year. Start-date is July 1st, 2023 - although this is flexible.

To apply please send a CV, a letter summarizing your research interests (up to 2 pages), and contact information for three references to Brooke Chmiel at chmiel1@mcmaster.ca.

Employment Equity Statement

McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The university encourages applications from all qualified candidates including women, persons with disabilities, First Nations, Métis, and Inuit persons, members of racialized communities and LGBTQ-identified persons.