



CARER INCLUSIVE AND ACCOMMODATING WORKPLACES: GLOBAL DISCUSSION

Financial security and flexible workplaces are two of the core pillars in IACO Principles for Carers. IACO members believe that carers have a right to combine caring with paid employment, to be supported by their employers, and have equal opportunities to remain in and return to work. Throughout 2022 IACO is convening a series of discussions to explore this priority and showcase innovative practices around the world.

April 26, 2022

6:00 am – 7:30 am (ET – Toronto, Canada)

Carer-Friendly Workplaces: Standards and Certification

<https://us02web.zoom.us/j/89047013024?pwd=OVo0MjVHVnRHU3RPdIl6aWVVFNodz09>

Employers and governments around the world are recognizing and responding to the need to support work-life balance. An effective tool to achieve this goal is the availability of certification or standards that provide requirements, guidelines and benchmarks addressing key areas of business operations. This session profiles three approaches to certification and standards for employers to achieve a workplace that is inclusive and supportive of staff who combine caring and work responsibilities.

6:00 am– 6:10 am Welcome and Introduction to IACO Work and Care Initiative

Nadine Henningsen, Chair Executive Committee, IACO / CEO Carers Canada

6:10 am – 6:40 am International – ISO 25551 – General requirements and guidelines for carer-inclusive organizations

Dr. Allison Williams, Principal, CIHR/SSHRC Healthy Productive Work Partnership Grant, Mobilizing a Caregiver-Friendly Workplace Standard: A Partnership Approach, Professor, McMaster University, Canada, Convenor ISO TC 314, WG 3

Jeanne Bank, Consultant , Sandards development, health care, consumer policy and aging issues

The recently launched ISO Standard specifies requirements and provides guidelines for an organizational program for working carers. The standard supports the United Nations Sustainability Development Goals, and specifically Gender Equality (Goal 5), No Poverty (Goal 1), Good health & Well-being(Goal 3), : Decent Work & Economic Growth (Goal 8), Reduced Inequality (Goal 10) and others.

6:40 am -7:10 am Australia – Carer + Employers

Elena Katrakis, Chief Executive Officer, Carers NSW

The Carers + Employers program defines best-practice standards for supporting staff with caring responsibilities, and is the first initiative in Australia to formally accredit carer-friendly employers. The program has a network of national employers who share innovations and ideas for greater carer recognition, inclusion and support in the workplace.

7:10 am – 7:30 am UK – Carer Confident

Katherine Wilson, Head of Employers for Carers, UK

The Carer Confident benchmarking scheme assists employers to build a supportive and inclusive workplace for staff who are, or will become, carers and to make the most of the talents that carers can bring to the workplace. The Carer Confident benchmarking scheme supports employers to build a positive and inclusive workplace for staff who are, or will become, carers and to make the most of the talents that carers can bring to the workforce.