

Post-Doctoral Fellowship in Communication/Knowledge Mobilization at McMaster University

Job Title: Post-Doctoral Fellowship

Area of Research: Knowledge Mobilization for Healthy Productive Workplace Partnership Grant

Union/Local Bargaining Unit: CUPE Local 3906 Postdoc Collective Agreement

Date of Posting:

Application Deadline: Ongoing until positions filled

Remuneration: \$50,000/year plus benefits

Applications are invited for a CIHR-SSHRC Healthy, Productive Work Partnership Postdoctoral Fellowships: *Mobilizing a Carer-Friendly Workplace Standard*. We are seeking a highly qualified individual to join the Carer-Friendly Workplaces Research Group (<https://ghw.mcmaster.ca/about/>) at McMaster University to build, implement and evaluate a knowledge mobilization (Kmb) and communications strategy to increase the reach and adoption of carer-friendly interventions and tools, such as the *Carer-Friendly Workplace Standard* <https://www.carerscanada.ca/work-care-standard/> in workplaces and organizations across the country. Previous training and experience in one or more of the following fields is required: communication and/or Kmb (encompassing knowledge exchange, integrated knowledge translation). Further, lived or research experience in one or more of the following domains is considered an asset: informal/formal caring; intervention/innovation diffusion, adoption and evaluation; human resources management, and/or; workplace culture change. Ideally, candidates will have experience working in a multi-disciplinary environment, in partnership with community and government partners, and have training and research experience in sex and gender analysis. The candidates are expected to carry out independent research in communications/Kmb, in addition to engage in grant-writing, peer-review publication, and related Kmb activities, while mentoring junior researchers in the group. Opportunities for summer teaching may become available for those who are interested. McMaster University is one of Canada's top research universities, with an active Institute for Leadership, Innovation and Excellence in Teaching (<https://mi.mcmaster.ca/>), and a commitment to equity, inclusion, and diversity (<https://equity.mcmaster.ca/>).

Applicants must have a doctoral degree in Kmb or an associated discipline. The salary is \$50,000/year plus benefits. The position is for an initial term of one year, with the possibility of renewal for up to an additional two years. Start-date is March 1st, 2022, although this is flexible.

To apply please send a CV, a letter summarizing your research interests (up to 2 pages), and contact information for three references to Allison Williams at awill@mcmaster.ca.

Employment Equity Statement

McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The university encourages applications from all qualified candidates including women, persons with disabilities, First Nations, Métis, and Inuit persons, members of racialized communities and LGBTQ-identified persons.