

## Post-Doctoral Fellowships in Carer-Friendly Workplaces at McMaster University

Job Title: Post-Doctoral Fellowship

Area of Research: Healthy Productive Workplace Partnership Grant

Union/Local Bargaining Unit: CUPE Local 3906 Postdoc Collective Agreement

Date of Posting: October November 2, 2020

Application Deadline: Ongoing until positions filled

Remuneration: \$60,000/year plus benefits

Applications are invited for two CIHR-SSHRC Healthy, Productive Work Partnership Postdoctoral Fellowships: *Mobilizing a Carer-Friendly Workplace Standard*. We seek two highly qualified individuals to join the Carer-Friendly Workplaces Research Group

(<https://ghw.mcmaster.ca/about/>) at McMaster University to carry out evaluative research on the reach and adoption of carer-friendly interventions and tools, such as the *Carer-Friendly Workplace Standard* (<https://www.carerscanada.ca/work-care-standard/>) in workplaces and organizations across the country. Previous research experience in one or more of the following fields would be considered an asset: informal/family caring; intervention/innovation diffusion, adoption and evaluation; work-life balance; knowledge mobilization; human resources management, and/or; workplace culture change. Ideally, candidates will have experience working in a multi-disciplinary environment, in partnership with community and government partners, and have training and research experience in sex and gender analysis.

The candidates are expected to carry out independent research, grant-writing, peer-review publication, and related knowledge mobilization, while mentoring junior researchers in the group. Opportunities for summer teaching may become available for those who are interested. McMaster University is one of Canada's top research universities, with an active Institute for Leadership, Innovation and Excellence in Teaching (<https://mi.mcmaster.ca/>), and a commitment to equity, inclusion, and diversity (<https://equity.mcmaster.ca/>).

Applicants must have a doctoral degree in any discipline, with relevant research experience in one or more of the following: informal/family caring; intervention/innovation diffusion, adoption and evaluation; work-life balance; knowledge mobilization; human resources management, and/or; workplace culture change. The fellows will work under the supervision of Dr. Allison Williams, the Principle Investigator of the Partnership Team.

The salary is \$60,000/year plus benefits. The position is for an initial term of one year, with the possibility of renewal for up to an additional two years. Start-date is January 2021, however, this date is flexible but must begin by April, 2021 at the latest. Applications will be accepted until a suitable candidate is found, with review of applications beginning November 15, 2020. This competition will remain open until the positions are filled.

To apply please send a CV, a letter summarizing your research interests (up to 2 pages), and contact information for three references to Rebecca Kaplan, Administrator, Healthy Productive Partnership Grant at [kaplar1@mcmaster.ca](mailto:kaplar1@mcmaster.ca).

### **Employment Equity Statement**

McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The university encourages applications from all qualified candidates including women, persons with disabilities, First Nations, Métis, and Inuit persons, members of racialized communities and LGBTQ-identified persons.