

## Supporting Carer-Workers: Checklist For Employers

Did you know that carer supportive workplace policies:

- Retain skilled staff?
- Improve productivity?
- Reduce absenteeism?
- Engage the workforce?
- Offer a competitive advantage?

Did you know that a lack of available carer support services can lead to:

- Increased absenteeism?
- Decreased employee retention?
- A less productive workforce?
- A loss of skilled employees?

Is your workplace adapted to this issue? Do you...

- ✓ Know if you have carer-workers in your workforce?
- ✓ Have a workplace policy available for carer-workers?
- ✓ Have the following services/options available in your workplace or want to improve upon any of the following services?
  - Flextime
  - Employee Assistance Programs
  - Telework
  - Unpaid/paid work leaves
  - Financial Assistance
  - Job Sharing
- ✓ How are you promoting your existing services?
  - Word of mouth
  - Email
  - Posters
  - During meeting
  - Online
  - Other \_\_\_\_\_

Want to improve? Please consult the FREE Carer Organizational Standard at [www.csagroup.org/article/b701-17/](http://www.csagroup.org/article/b701-17/) OR VISIT <https://ghw.mcmaster.ca/> for more info.